

**TENTATIVE PROGRAMME**

All day	Arrival of delegates
7 pm	Welcome & Networking dinner
8.00 am - 8.20 am	Registration
8.20 am - 8.30 am	Welcome Remarks
8.30 am - 8.40 am	Opening Ceremony
8.40 am - 9.00 am	Photo Session
9.00 am - 9.45 am	Presentation of Gender Programmes & milestones in Zone V Countries Each of the countries represented to present
9.45 am - 11.00 am	Keynote Address  Game Changers: Leadership, Career Building
11.00 am - 11.30 am	Tea Break
11.30 am - 1.00 pm	The Sports Landscape in Africa & Strategies for Advancing Gender Equality in Sports
1.00 pm to 2.00 pm	Lunch Break
2.00 pm - 3.00 pm	Panel Discussions: Role Models <ul style="list-style-type: none"> <li>• Describe your journey to the Top</li> <li>• How to navigate Workplace and career progression</li> <li>• What role do mentors play in developing female leaders?</li> </ul> Opportunities for Women in Sports <ul style="list-style-type: none"> <li>• In what ways can women role models balance their personal and professional lives while still inspiring others?</li> <li>• How can we encourage more women to step into leadership roles and become role models themselves?</li> </ul>
3.00 pm - 4.00 pm	Safeguarding and Welfare in Sports Policies, Interventions, Case studies, Lessons, Challenges and Next Steps
4.00 pm	Tea Break
5.00 pm - 6.00 pm	Case Study - Moving the Goal Post
6.00 pm Onwards	Networking

**Day 3****Wednesday 29 January 2025**

8.10 am - 8.25 am	Recap Day 1	
8.30 am - 11.00 am	Workshop Break Aways & Presentations <ul style="list-style-type: none"><li>• Sports as a tool for conflict resolution and economic empowerment</li><li>• Gender-Based Violence in Sports</li><li>• How can GBV be addressed?</li><li>• Strategies to Raising Awareness</li><li>• What measures need to be put in place?</li><li>• How can we educate our women/girls on their personal relationships and career management</li><li>• Multi-Institutional Involvement and national agenda</li><li>• Consensus on sports actions to address GBV</li></ul>	
11.00 am - 11.30 am	Tea Break	
11.30 am - 12.15pm	Breaking Barriers: What are some of the biggest barriers women face in becoming visible role models, dominating male -centric fields and how can we address these? The concept of niching out one's career and the power of confidence	
12.15 pm - 1.15 pm	Governance and Legislation <ul style="list-style-type: none"><li>• Focus on gender issues in Governance and Legislations with examples from E.A countries.</li><li>• Contracts and Talent Management</li><li>• Loopholes in sports policies and exploring opportunities</li></ul>	
1.15 pm - 2.15 pm	Lunch Break	
2.15 pm - 3.15 pm	Portrayal of Women in Sports Media How are women portrayed in sports? A case study of the 2024 Olympic Games Opportunities available to Women in Sports in the Media Space	
	Financial Management	
3.15 pm - 4pm	Networking Break	
4.00 pm - 5pm	Recognition/ Awards Recognition of Women Leaders in Continental and World Bodies Awards of Outstanding Women in Sports	
5pm	Closing and Departures	